



2nd September 2024

Aradel Holdings Plc Announces the Appointment of Mrs. Rita Immuentiyan Olarewaju as General Manager, Human Resources & Corporate Services

✕ Aradel Holdings Plc, Nigeria's leading integrated and indigenous energy company, has announced the appointment of Mrs. Rita Immuentiyan Olarewaju as General Manager, Human Resources & Corporate Services, effective from the 2nd of September 2024.

Mrs. Olarewaju will be joining the Aradel Executive Leadership team, and her appointment is part of the company's commitment to growth and transformation. Mrs. Olarewaju is a seasoned Human Resources professional with over 30 years of diverse experience across the Oil & Gas, Consulting, and Financial Services industries. She joins Aradel from the Shell Group, where she has held various local, regional and global roles including HR Business Partnering, Talent and Change Management, Compensation, Resourcing, and Country HR leadership in Joint Ventures and PSC/Operated environments both in Sub-Saharan Africa and Southeast Asia.

Mrs. Olarewaju comes to the role with a proven ability to build strong internal and external relationships, influencing cross-functional business teams and leaders to deliver results. She has consistently set and implemented successful people strategies that have enabled and enhanced business performance. Her passion for talent and people development was pivotal

in advancing the Sub-Saharan Africa talent agenda at the Shell Group, achieving significant progress in gender representation, key talent indicators, and a step-change in diversity and inclusion management. She holds a master's degree in psychology and is a Fellow of the Chartered Institute of Personnel & Development (CIPD UK) and is a member of the Chartered Institute of Personnel Management of Nigeria (CIPMN).

Mrs. Olarewaju takes over from Mr. Adewale Arowojobe, who is proceeding on retirement. Mr. Arowojobe joined the organisation on the 7th of March 2006 and has served meritoriously in various leadership capacities, with landmark legacy achievements.

The MD/CEO of Aradel Holdings Plc, Mr. Adegbite Falade commenting on the announcement said, 'The appointment of Mrs. Olarewaju as General Manager, Human Resources & Corporate Services is another major move that the company is making to consolidate on its achievements in developing its Human Resource capacity, delivering top-notch Corporate Services that raises the bar of performance as part of its agenda to remain a foremost and leading light in the energy industry. Aradel is a resilient, innovative and dynamic company and we are committed to promoting a progressive and inclusive working environment for all, as we expand our operational footprint.'

Whilst welcoming Mrs. Olarewaju with excitement, Mr. Falade also thanked Mr. Arowojobe for his commendable service to the company and wished him the very best in his future endeavors.